

Council Plan 2023 - 2028: Delivery Plan 2026 - 2028

Our Vision:	Putting our communities first
Our Values:	• Customer focused – delivering great customer service, meeting customer needs • Can do – striving to make a difference by adopting a positive attitude • One council, one team – proud of what we do, working together for the greater good • Honesty and respect – embracing diversity and treating everyone fairly

Priority – Making Chesterfield a thriving borough

Our aspirations for 2023 - 2028	• To strengthen the distinctive character and vibrancy of our town centres • To build a competitive place infrastructure that accelerates employment and housing growth • To enhance Chesterfield's role as a visitor destination and as a base for exploring the surrounding area • Help businesses to grow and secure new business investment in the borough
Key activities for 2026/27 and 2027/28	• Work in partnership to deliver the Visitor Economy Strategy • Revitalising the Heart of Chesterfield project - Rykneld Square will be transformed to create a more welcoming space from which to enjoy our much-loved Crooked Spire, and better connect this landmark to the town centre • Revitalising the Heart of Chesterfield project - Improved paving and lighting at Corporation Street will revamp this key gateway to the town centre and provide a welcoming environment for visitors • Revitalising the Heart of Chesterfield project – completing the renovation of Stephenson Memorial Hall to provide an extended and improved theatre experience, a reconfigured and modern museum, alongside gallery space, a café bar, education and community facilities • Animate Chesterfield project – develop the 'sense of Chesterfield' heritage trail • Pride in Place – support the independent Chesterfield Town Board to develop the Pride in Place a £20million regeneration programme to be delivered between 2026 and 2036 • Deliver in partnership with the Pride in Place initiative a programme of speciality markets, events and festivals to attract more visitors to Chesterfield • Complete the delivery of the £25.2m Staveley Town Deal programme • Staveley Town Deal Project – Completing the construction of the Pavilion building and revitalised market square which will house library services and business units and transformation of the marketplace to create an enlarged public space • Developing a programme to animate the newly developed public space in Staveley town centre

	• Contribute to the completion of the Chesterfield and Staveley regeneration and investment framework as part of the EMCCA canal corridor spatial priority area • Promoting the Staveley Growth Corridor with partners and land owners • Supporting the development and delivery of the East Midlands Investment Zone – Hartington and Staveley sites • Supporting the development and delivery of the Spire Neighbourhoods development • Supporting the delivery of phase 1 of the Hollis Lane link road under the direction of Derbyshire County Council • Support the development of Peak Resort and Gateway, maximising the benefit for the economy of Chesterfield • Development of the new Chesterfield Borough Local Plan
Key measures for 2026/27 and 2027/28	• Number of new homes in the town centre • Planning applications processed within approved timescales • Planning application decisions – quality standards met • Town centre occupancy rates • Town centre footfall • Number of visitors • Innovation centres occupancy rates • Number of businesses in the borough • Number of businesses supported to find accommodation • % local labour clauses on eligible developments • Number of jobs provided via local labour clauses • % of jobs secured by local people on developments with local labour clause • Number of apprenticeships enabled via local labour clauses • Contract value levered within local supply chain
Additional data we will be using in 2026/27 and 2027/28 to inform decision making and priorities	• Unemployment rates • Number of young people not in work, education or training • Key economic Census data • Indices of multiple deprivation

Priority – Improving quality of life for local people

Our aspirations for 2023 - 2028	• To progress our Climate Change target to be a carbon neutral borough by 2050 • That people are healthier and more active • To ensure local people have the right skills to progress in the labour market and benefit from future employment opportunities • That the most vulnerable in our borough are supported and inequality reduced • Improved housing for all
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	• That people feel safe in their communities
Key activities for 2026/27 and 2027/28	• Deliver our Climate Change Action Plan contributing to the 2050 carbon neutral borough target • Launch the new household food waste collection service • Develop a natural burial site within the borough • Deliver the improvements as identified within the Parks and Open Spaces and Play Strategy delivery plan • Deliver a range of accessible sport and leisure opportunities from our two leisure centres • Development and launch of a volunteer programme within Cultural Services to further enhance customer experience • Deliver a community grants programme which aims to develop and improve community infrastructure, resilience and volunteering opportunities • Staveley Town Deal project – Progress the Derbyshire Rail Industry Innovation Vehicle (DRIIVE) at Barrow Hill. DRIIVE will create more than 1,400 square metres of new training, research, commercial office and workshop space and will support local people to access highly skilled careers in the rail industry • Support the delivery of the skills action plan with the Skills and Employment Partnership including: - Careers made in Chesterfield programme - Supporting and enhancing the youth hub - Increasing higher level skills - Reducing barriers to employment and widening the workforce - Sector specific and future skills - Deliver the annual skills and employability conference • Continuing to deliver against the Regulator of Social Housing consumer standards and complete the remaining actions within the Housing Improvement Plan • Deliver the housing capital programme to sustain the condition of the stock at decent homes standard and enable additional council homes through new build and acquisition • Deliver an adaptation programme to enable people to remain in their own homes • Continue to provide excellent tenancy engagement, support and sustainment services for Chesterfield Borough Council tenants • With key partners, deliver the Derbyshire Homelessness and Rough Sleeping Strategy • Deliver designing out crime initiatives and other measures to tackle anti-social behaviour with a range of multi-agency partners • Support the Equality and Diversity Forum to deliver a range of educational, celebratory and commemorative community events
Key measures for 2026/27 and 2027/28	• Number of new homes in the borough • Number of new Council homes developed or acquired • Percentage of Council Homes meeting decent homes standard • Average SAP rating for CBC properties • Number of homeless preventions per annum • Number of Chesterfield BC volunteering places developed

	• Number of people engaged via equality and diversity forum activity • Number of and amount of investment in parks and play spaces • QPSC and HLC membership numbers
Additional data we will be using in 2026/27 and 2027/28 to inform decision making and priorities	• Census data • Indices of multiple deprivation • Health profile • Equality and Diversity public sector duty data • Sport and leisure surveys • Findings from community and voluntary engagement activity • Tenant Satisfaction Measures

Priority – Building a more resilient Council now and for the future

Our aspirations for 2023 - 2028	• To be financially sustainable • An effective and resilient workforce • To embrace new ways of working and maximise potential from our assets and partnerships, and respond to key challenges
Key activities for 2026/27 and 2027/28	• Preparing for the transition into the new unitary authority under the local government reorganisation programme • Deliver the Council's budget strategy to ensure we have sufficient funds to provide our core services and priorities as well as resilience to withstand emerging challenges • Ensure we have a viable, well managed 30-year business plan for the Housing Revenue Account • Deliver the People Plan with a focus on: - Attracting and keeping great people - Building high performing teams - Supporting wellbeing and inclusion - Preparing for local government reorganisation - Ensuring we remain a well led council with confident, capable leaders • Deliver the ICT and Digital strategy with a focus on: - Strengthening our cyber security, - Modernising core systems across major service areas, - Using AI and automation carefully and responsibly, - Designing services around users' real needs, - Improving staff digital skills, and - Making better use of data to support good decisions • Deliver our Climate Change Action Plan contributing to the carbon neutral council target • Continue to deliver the Asset Management Strategy including the delivery of the £2.4m maintenance and decarbonisation plan
Key measures for 2026/27 and 2027/28	• Investors in People Gold accreditation is retained • Number of apprenticeship opportunities at Chesterfield Borough Council • Number of MyChesterfield accounts • Percentage of residents using MyChesterfield to access our services • Website hits • Twitter, Facebook, LinkedIn, You Tube and Instagram numbers

Additional data we will be using in 2026/27 and 2027/28 to inform decision making and priorities

- Trend information from complaints
- Service level consultation information
- Tenant Satisfaction Measures