

NJC Pay Scales April 2025				
Bands		£ per hour	Spinal Point	FTE Salary £
2		12.6539	2	24,413
	3	12.8524	3	24,796
		13.0540	4	25,185
4		13.2603	5	25,583
		13.4708	6	25,989
	5	13.6853	7	26,403
		13.9036	8	26,824
		14.1264	9	27,254
		14.3545	10	27,694
		14.5867	11	28,142
		14.8231	12	28,598
6		15.0646	13	29,064
		15.3113	14	29,540
		15.5622	15	30,024
		15.8182	16	30,518
		16.0795	17	31,022
		16.3464	18	31,537
	7	16.6180	19	32,061
		16.8958	20	32,597
		17.1788	21	33,143
		17.4670	22	33,699
		17.8480	23	34,434
8		18.3549	24	35,412
		18.8479	25	36,363
		19.3232	26	37,280
		19.8104	27	38,220
	9	20.2935	28	39,152
		20.6615	29	39,862
		21.1357	30	40,777
10		21.6510	31	41,771
		22.2045	32	42,839
		22.8452	33	44,075
		23.3718	34	45,091
	11	23.9166	35	46,142
		24.4551	36	47,181
		24.9967	37	48,226
		25.5441	38	49,282
12		26.0557	39	50,269
		26.6191	40	51,356
		27.1670	41	52,413
		27.7097	42	53,460
	13	28.2461	43	54,495
		28.7899	44	55,544
		29.3590	45	56,642
14		29.9136	46	57,712
		30.4811	47	58,807
		31.0373	48	59,880
		31.5966	49	60,959

Unsocial Hours & Standby payments based on spt5

DO NOT USE

OT capped spt23