

NJC Pay Scales April 2023

Bands		£ per hour	Spinal Point	FTE Salary £	
*	1	11.4980	1	22,183	NOT IN USE
2		11.5929	2	22,366	
	3	11.7852	3	22,737	
		11.9806	4	23,114	
4		12.1806	5	23,500	Unsocial Hours & Standby payments based on spt5
		12.3843	6	23,893	
	5	12.5922	7	24,294	
		12.8037	8	24,702	
		13.0198	9	25,119	
		13.2406	10	25,545	
		13.4656	11	25,979	
		13.6947	12	26,421	DO NOT USE
6		13.9290	13	26,873	
		14.1679	14	27,334	
		14.4110	15	27,803	
		14.6593	16	28,282	
		14.9122	17	28,770	
	15.1709	18	29,269		
	7	15.4342	19	29,777	
		15.7032	20	30,296	
		15.9774	21	30,825	
		16.2567	22	31,364	
		16.6258	23	32,076	OT capped spt23
8		17.1172	24	33,024	
		17.5945	25	33,945	
		18.0553	26	34,834	
		18.5275	27	35,745	
	9	18.9956	28	36,648	
		19.3522	29	37,336	
		19.8119	30	38,223	
10		20.3111	31	39,186	
		20.8476	32	40,221	
		21.4680	33	41,418	
		21.9785	34	42,403	
	11	22.5062	35	43,421	
		23.0281	36	44,428	
		23.5532	37	45,441	
		24.0835	38	46,464	
12		24.5790	39	47,420	
		25.1253	40	48,474	
		25.6561	41	49,498	
		26.1816	42	50,512	
	13	26.7015	43	51,515	
		27.1981	44	52,473	
		27.7159	45	53,472	
14		28.2207	46	54,446	
		28.7370	47	55,442	
		29.2434	48	56,419	
		29.7524	49	57,401	