

Council Plan 2023 - 2027: Year 3 Delivery Plan 2025/26

Our Vision:	Putting our communities first
Our Values:	<ul style="list-style-type: none"> • Customer focused – delivering great customer service, meeting customer needs • Can do – striving to make a difference by adopting a positive attitude • One council, one team – proud of what we do, working together for the greater good • Honesty and respect – embracing diversity and treating everyone fairly

Priority – Making Chesterfield a thriving borough

Aspirations and commitments for 2023 - 2027	<ul style="list-style-type: none"> • To strengthen the distinctive character and vibrancy of our town centres • To build a competitive place infrastructure that accelerates employment and housing growth • To develop Chesterfield's role as a visitor destination and as a base for exploring the surrounding area • To help businesses to grow and secure new investment in the borough
Key activities for 2025/26	<ul style="list-style-type: none"> • Revitalising the Heart of Chesterfield project – providing a new layout in the Market Place to make it easier to walk around our historic market, new stalls with modern facilities for traders, and vibrant new market stall canopies in heritage colours. • Revitalising the Heart of Chesterfield project – creating an attractive and flexible space in at New Square that will complement the main market and speciality markets, but can also be used to host festivals, events, cultural celebrations, and community gatherings. • Revitalising the Heart of Chesterfield project – continue to progress the renovation of Stephenson Memorial Hall which will bring together an extended and improved theatre experience, a reconfigured and modern museum, alongside new gallery space, a café bar, education and community facilities. • Deliver a programme of speciality markets, events and festivals to attract more visitors to Chesterfield. • UKSPF project - Deliver in partnership with Destination Chesterfield the 'Inspired' campaign to increase visitor numbers. • Staveley Town Deal Project – Progressing Staveley 21 by starting the construction of the Pavilion building which will house library services and business units and transformation of the marketplace to create

	<p>an enlarged public space to support existing uses such as Staveley Town Council's regular markets but also as a setting that can be used to host a wide range of new events to encourage more people to visit the town centre.</p> <ul style="list-style-type: none"> • Long Term Plan for Towns project – support the Long Term Plan for Towns Board to develop a revised vision and investment plan for the town. • UKSPF project - Support businesses to adopt new technology and processes to improve productivity via our business innovation programme. • UKSPF project - Deliver the accelerator programme to help businesses at all stages of development across the area to sustain, grow and innovate • Support the development of Peak Resort and Gateway, maximising the benefit for the economy of Chesterfield – support the creation of the development plateaus and the work to secure partners and tenants for the development
Key measures for 2025/26	<ul style="list-style-type: none"> • Number of new homes in the town centre • Planning applications processed within approved timescales • Planning application decisions – quality standards met • Town centre occupancy rates • Town centre footfall • Number of people reached via the Inspired Marketing campaign • Visitor numbers • Innovation centres occupancy rates • Innovation Support Programme – number of businesses accessing support • Innovation Support Programme – number of businesses adopting new technologies or processes • Innovation Support Programme – number of businesses with improved productivity • Accelerator Programme – number of businesses supported • Number of businesses in the borough • Number of businesses supported to find accommodation • % local labour clauses • % jobs secured by local people on developments with local labour clause
Additional data we will be using in 2025/26 to inform decision	<ul style="list-style-type: none"> • Unemployment rates • Number of young people not in work, education or training • Key economic Census data • Indices of multiple deprivation

Priority – Improving quality of life for local people

Aspirations and commitments for 2023 - 2027	<ul style="list-style-type: none"> • To progress our Climate Change target to be a carbon neutral borough by 2050 • To help people to be healthier and more active • To ensure local people have the right skills to support progression in the labour market and benefit from future employment opportunities • To help the most vulnerable in our borough and reduce inequality • To help improve housing standards for all • To help people to feel safe in their communities
Key activities for 2025/26	<ul style="list-style-type: none"> • Deliver our year three actions of the Climate Change Action Plan contributing to the 2050 carbon neutral borough target • Deliver the 2025/26 improvements as identified within the Parks and Open Space and Play Strategy delivery plan • Deliver a range of accessible sport and leisure opportunities from our two leisure centres • UKSPF project - Deliver the future skills development programme to provide tailored support to help people in employment • UKSPF project - Deliver the work readiness programme to provide employment support for economically inactive people • UKSPF project – Deliver the Skills Brokerage Project to advise and support local businesses • Staveley Town Deal project – Progress the Derbyshire Rail Industry Innovation Vehicle (DRIIVE) at Barrow Hill. DRIIVE will create more than 1,400 square metres of new training, research, commercial office and workshop space and will support local people to access highly skilled careers in the rail industry. • UKSPF project - Deliver a community grants programme which aims to develop and improve community infrastructure, resilience and volunteering opportunities. • UKSPF project - Deliver the community development programme to help build capacity within the local community and voluntary sector • UKSPF project – Deliver anti-social behaviour and designing out crime neighbourhood initiatives • Implement key actions for 2025/26 identified in the Derbyshire Homelessness and Rough Sleeping Strategy.

	<ul style="list-style-type: none"> • Deliver the actions identified during the Regulator of Social Housing inspection, to ensure the highest possible standard of service for our tenants. • Support the Equality and Diversity Forum to deliver a range of educational, celebratory and commemorative community events.
Key measures for 2025/26	<ul style="list-style-type: none"> • Number of new homes in the borough • Number of new Council homes developed or acquired • Percentage of Council Homes meeting decent homes standard • Average SAP rating for CBC properties • Number of homeless preventions per annum • Number of community and voluntary sector groups accessing grant funding, total amount and number of volunteering places developed • Number of groups engaged via community development programme • Number of people engaged via equality and diversity forum activity • Number of neighbourhood improvements undertaken via designing out crime • Number of trees planted • Number of and amount of investment in parks and play spaces • Number of businesses supported via the skills brokerage project • Number of people engaged with the future skills project • Number of learners gaining new qualifications via future skills project • Number of people engaged in work readiness programmes • Number of people reporting improved employability through work readiness programmes • Number of anti-social behaviour and designing out crime projects completed
Additional data we will be using in 2025/26 to inform decision making and priorities	<ul style="list-style-type: none"> • Census data • Indices of multiple deprivation • Health profile • Equality and Diversity public sector duty data • Sport and leisure surveys • Findings from community and voluntary engagement activity • Tenant Satisfaction Measures

Priority – Building a more resilient Council

Aspirations and commitments for 2023 - 2027	<ul style="list-style-type: none"> • To be financially sustainable • An effective and resilient workforce • To embrace new ways of working and maximise potential from our assets and partnerships, and respond to key challenges
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Key activities for 2025/26	<ul style="list-style-type: none"> • Deliver the Council's budget strategy to ensure we have sufficient funds to provide our core services and priorities as well as resilience to withstand emerging challenges • Ensure we have a viable, well managed 30-year business plan for the Housing Revenue Account • Refresh and adopt our new People Plan • Maximise opportunities to upskill our employees and grow their technical skills and knowledge so that we can build a flexible and agile workforce • Implement technology improvements which will deliver efficiency savings and improve processes • Implement data intelligence tools which will support the identification of service improvements and aid decision making • Deliver our year three actions of the Climate Change Action Plan contributing to the 2030 carbon neutral council target • Continue to deliver of the Asset Management Plan including the development of the 10 year maintenance and carbon reduction plan
Key measures for 2025/26	<ul style="list-style-type: none"> • Investors in People Gold accreditation is retained? • Number of apprenticeship opportunities at Chesterfield Borough Council • Number of MyChesterfield accounts • Percentage of residents using MyChesterfield to access our services • Website hits • Twitter, Facebook, LinkedIn, You Tube and Instagram numbers
Additional data we will be using in 2025/26 to inform decision making and priorities	<ul style="list-style-type: none"> • Trend information from complaints • Service level consultation information • Tenant Satisfaction Measures