

JOB DESCRIPTION

JOB TITLE:	Assistant Climate Change Officer	JE NUMBER: A13443
DIRECTORATE:	Corporate	BAND: 5
RESPONSIBLE TO:	Policy and Partnerships Manager	
RESPONSIBLE FOR:	N/A	
MAIN PURPOSE OF POST:	To support the Climate Change Officer by providing co-ordination, monitoring, research and administrative functions for the delivery of the Council's Climate Change Strategy.	

DUTIES AND RESPONSIBILITIES:

Duties and responsibilities must be undertaken to comply with Council policies/procedures.

1.	Deliver a full range of administrative and coordination duties to support the provision of efficient and effective climate change programme management.
2.	Supporting the Council to secure external funding to enable the Council to deliver the Climate Change Strategy through horizon scanning, research, data analysis and business case development.
3.	Monitor the delivery of the Council's Climate Change Strategy. Co-ordinate Climate Change delivery reports and monitor progress towards the 2030 and 2050 carbon neutral targets. Liaise with / support key services to collate updates, produce reports and escalate to Climate Change Officer where appropriate.
4.	Provide a first point of contact and for internal colleagues, stakeholders, members, local interest groups, and partners on climate change, resolving queries or escalating to the Climate Change Officer where appropriate.
5.	Support the consideration of climate change in the Council's decision-making process by monitoring the Council's forward Plan of key decisions to proactively engage with services, and provide advice and support to ensure Climate Change Impact Assessments are undertaken and keep records of completed assessments.
6.	Review, update and produce training materials for the employee and member climate change training programmes, and support colleagues to complete their assignments to achieve accreditation (Carbon Literacy and Climate Fresk).
7.	Alongside the Climate Change Officer, deliver the employee and member climate change training programmes, delivering content and providing guidance to delegates taking part in the training.
8.	Working with the Communications and Marketing team to plan content for Climate Change campaigns and external and internal communication activity.
9.	Supporting the delivery of the Climate Change community engagement programme including supporting working groups, training, research and information.

10.	Liase with Democratic and Elections Services and provide content for the Climate Change column of the Members Bulletin.
11.	Utilising the Council's financial management system to raise requisitions, purchase ordering and raising invoices.
12.	Producing and amending letters, reports, meeting papers, spreadsheets and presentations.
13.	Support the development, delivery, and evaluation of engagement activity in relation to the development of the Council's Climate Change Strategy.

GENERAL – To be aware of and implement the following:

Equalities – The council's Equality and Diversity Policy which sets out the council's commitment to advancing equality and social inclusion while celebrating the diversity within our communities.

Code of Conduct – All employees of Chesterfield Borough Council must comply with the Employees' Code of Conduct.

Health & safety – To comply with the Health and Safety at Work etc. Act (1974) and carry out all duties in accordance with the Council's Health and Safety policy.

Staff Development - The Council's Performance & Development Review is an integral part of Chesterfield Borough Council's performance management framework as well as a key employee development procedure. You will be required to undertake any training required for the job role.

Data Protection – All employees must adhere to the requirements of the General Data Protection Regulations (GDPR) and the Data Protection Act 2018 in respect of confidentiality and disclosure of data.

Safeguarding Children and Vulnerable Adults - The council has both a moral and legal obligation to ensure a duty of care for children and vulnerable adults across its services. We are committed to ensuring that all children and vulnerable adults are protected and kept safe from harm, and we have a responsibility to safeguard and promote well-being.

SPECIAL FEATURES OF POST:

Political Restriction	YES		NO	x
Vetting Checks eg. Disclosure and Barring Service DBS)	YES		NO	x
Flexible approach to time of work, with ability to work evenings and weekends as required by the needs of the service.	YES	X	NO	
You may be required to carry out those duties at your present workplace or at another council venue.	YES	X	NO	

It is the council's intention that this job description is seen as a guide to the main areas and duties for which the job holder is accountable. However, as the work that the council changes the job holder's obligations are also bound to vary and develop, so the job description should be seen as a guide and not as a permanent, definitive and exhaustive statement. This job description is non-contractual.

PERSON SPECIFICATION

JOB TITLE:	Assistant Policy Officer – Climate Change	JE NUMBER:	A13443
DIRECTORATE:	Corporate	DATE:	Oct 2024

KNOWLEDGE / SKILLS / ABILITIES -	Assessment Method Application Form, Presentation, Scenario based Exercise, Interview, Qualification / Certificates
--	--

Essential

•	Computer literate with good IT skills including Microsoft Office – Outlook, Word, Excel, PowerPoint and Teams.	AF
•	Good communication and inter-personal skills appropriate for effective working with a wide range of service areas at all levels across the organisation and with external partners.	AF/ I
•	Excellent administrative skills including minute taking, organising meetings, managing correspondence, invoicing, requisitioning and purchase ordering.	AF/ I
•	Organisational, creative and analytical skills	AF/ I
•	Research and data collection skills	AF/ I
•	Knowledge of confidentiality issues and ability to observe data protection guidelines	AF/ I
•	Awareness of Climate Change Impact Assessments	AF / I
•	Knowledge of Climate Change issues	AF/I

Desirable

•	Experience of working on climate change issues	AF / I
•	Understanding of external funding schemes	AF / I

EXPERIENCE

Essential

•	Experience of administrative and co-ordination roles.	AF / I
•	Experience of undertaking research and data collection.	AF / I
•	Experience of developing and delivering training programmes.	AF / I
•	Experience of monitoring projects / plans / strategies.	AF / I
Desirable		
•	Experience of undertaking Climate Change Impact Assessments in a local government setting.	AF / I
QUALIFICATIONS		
Essential		
•	Level 4 qualification in a relevant field or equivalent	AF / Q
OTHER REQUIREMENTS		
Essential		
•	To display the council's values and behaviours when carrying out the job role	Application Form, Interview
•	To perform the job role in accordance with the specified level of the council's Competency Framework	Application Form, Interview
•	Commitment to self-development, service improvement and organisational effectiveness	Application Form, Interview
COMPETENCY REQUIREMENT:		
Seeing the Big Picture	Seeing the big picture is about having an in-depth understanding and knowledge of how your role fits with and supports the council plan and the wider public needs and the national interest. For all staff, it is about focusing your contribution on the activities which will meet the council goals and deliver the greatest value. For leaders, it is about scanning the political context and taking account of wider impacts to develop long term implementation strategies that maximise opportunities to add value to the customer and support economic, sustainable growth.	Interview
Level: 1		
Changing and Improving	People who are effective in this area take initiative, are innovative and seek out opportunities to create effective	Interview

Level: 1	change. For all staff, it's about learning from what has worked as well as what has not, being open to change and improvement, and working in 'smarter', more focused ways. For leaders, this is about creating and encouraging a culture of innovation and allowing people to consider and take informed decisions. Doing this well means continuously seeking out ways to improve policy implementation and build a leaner, more flexible and responsive council. It also means making use of alternative delivery models including digital and partnership approaches wherever possible.	
Making Effective Decisions	Effectiveness in this area is about using sound judgement, evidence and knowledge to arrive at accurate, expert and professional decisions and advice. For all staff it's being careful and thoughtful about the use and protection of council and public information to ensure it is handled securely and with care. For leaders it's about reaching evidence based strategies, evaluating options, impacts, risks and solutions and creating a security culture around the handling information. They will aim to maximise return while minimising risk and balancing a range of considerations to provide sustainable outcomes.	Interview
Level: 1		
Leading & Communicating	At all levels, effectiveness in this area is about showing our pride and passion for public service, communicating purpose and direction with clarity, integrity, and enthusiasm. It's about championing difference and external experience and supporting principles of fairness of opportunity for all. For leaders, it is about being visible, establishing a strong direction and persuasive future vision; managing and engaging with people in a straightforward, truthful, and candid way.	Interview
Level: 1		
Collaborating and Partnering	People skilled in this area are team players. At all levels, it requires working collaboratively, sharing information appropriately and building supportive, trusting and professional relationships with colleagues and a wide range of people within and outside the council, whilst having the confidence to challenge assumptions. For senior leaders, it's about being approachable, delivering business objectives through creating an inclusive environment, welcoming challenge however uncomfortable	Interview
Level: 1		
Developing self and others	Effectiveness in this area is having a strong focus on continuous learning for oneself, others and the organisation. For all staff, it's being open to learning, about keeping one's own knowledge and skill set current and evolving. For leaders, it's about investing in the capabilities of our people, to be effective now and in the future as well as giving clear, honest feedback and supporting teams to succeed. It's also about creating a learning and knowledge	Interview
Level: 1		

	culture across the organisation to inform future plans and transformational change	
Delivering Value for Money	<p>Delivering value for money involves the efficient, effective and economic use of taxpayers' money in the delivery of public services. For all staff, it means seeking out and implementing solutions which achieve the best mix of quality, and effectiveness for the least outlay. People who do this well base their decisions on evidenced information and follow agreed processes and policies, challenging these appropriately where they appear to prevent good value for money.</p> <p>For leaders it's about embedding a culture of value for money within their area/function. They work collaboratively across boundaries to ensure that the council maximises its strategic outcomes within the resources available</p>	Interview
Level: 1		
Managing a Quality Service	<p>Effectiveness in this area is about valuing and modelling professional excellence and expertise to deliver service objectives, taking account of diverse customer needs and requirements. People who are effective plan, organise and manage their time and activities to deliver a high quality, secure, reliable and efficient service, applying programme, project and risk management approaches to support service delivery.</p> <p>For leaders, it is about creating an environment to deliver operational excellence and creating the most appropriate and cost effective delivery models for public services</p>	Interview
Level: 1		
Delivering at Pace	<p>Effectiveness in this area means focusing on delivering timely performance with energy and taking responsibility and accountability for quality outcomes. For all staff, it's about working to agreed goals and activities and dealing with challenges in a responsive and constructive way.</p> <p>For leaders, it is about building a performance culture where staff are given space, authority and support to deliver outcomes. It's also about keeping a firm focus on priorities and addressing performance issues resolutely, fairly and promptly</p>	Interview
Level: 1		