

How Universal Credit can help your business

Universal Credit will increase the financial **incentives** of work and provide employers like you with a more flexible workforce.



Universal Credit makes work pay – allowing people to keep more of their money as they increase their hours of work.



It's about income, not hours – ending the 16 hour rule so staff can increase their hours and no longer worry about losing their benefits.



More generous childcare support helping people move into work and increase their hours.



Reduction of red tape – using the PAYE real time information you send to HMRC to calculate Universal Credit payments means you will get fewer wage enquiries.



Universal Credit merges six benefits into one – leaving you and your staff with only one benefit to understand.



Jobseekers will be more flexible to consider short term work – as they'll know their claim stays open and their benefit payment will adjust accordingly.



Opportunities to use existing part time staff – for overtime and extra shifts at peak times.



Access to a wider pool of better prepared applicants – Universal Credit increases job preparation and improves digital and budgeting skills.